

The PFL Communicator

“Keeping Us Informed”

NEGOTIATIONS

As you are all aware, negotiations between the Company and NAPE have broken off and the parties have been unable to reach a new collective agreement.

The date for a strike/lockout position is September 3, 2010, with the union being in a position to take a strike vote (and strike) or the Employer being in a position to lock out employees on that date.

Even before negotiations started there were rumblings of strike action from employees and on August 24, 2010 Carol Furlong, President of NAPE, said in a press release that the employees at Purity Factories would be taking a strike vote in the near future but during the conciliation talks we were told that “the strike” was being delayed by the fifteen (15) days required for conciliation. In spite of these threats we tried to conclude an agreement with NAPE but have had no success.

A number of outstanding issues remain on the table but the main issue appears to be wage increases in each of the years of any new Collective Agreement.

The last position of NAPE is for an increase of \$1.50 per hour for each year of a three (3) year agreement for a total of \$4.50 over the term of the proposed agreement. The company cannot afford the first year’s increase, let alone the proposed increases for the remaining two (2) years. The company has offered an increase of 30 cents per hour for each of the first three (3) years and 35 cents per hour for each of the next two (2) years for a five (5) year agreement. This amounts to a \$1.60 increase which is more than the last five (5) year deal signed by the Union.

These increases would strike a balance between a fair increase with the inflation protection afforded workers through the COLA clause yet allow the company to plan production and sales as well as maintenance and much needed renovations to the plant. A five (5) year deal would also give stability to enable employees to plan their financial affairs for a more reasonable time period.

EMPLOYEE NEWS

Congratulations to Juanita Osmond on the birth of her new grandson, Heather Sturge on the birth of her new daughter, Jim Miron on the birth of his

new granddaughter. **Congrat’s** to Mary Murphy on her 2010 marriage. Welcome to Annette Woodfine, Heather’s maternity leave replacement.

Condolences are extended to Doreen Hanlon on the death of her mother; Mary Murphy on the death of her mother-in-law; Gertrude Wheaton on the death of her brother and nephew: Steve Whelan on the death of his brother; Tina O’Reilly on the death of her mother-in-law; Warrick Pinksen on the death of his great-nephew.

RESP DONATION

Employee’s collected \$610 to contribute to “Children of Curtis Winter” which company agreed to match. Payment of \$1220 was made to SLF Investments in Trust.

SERVICE DATES

Congratulations to the following employees who have reached some milestones over the past few months.

Doreen Hanlon	35 years
Pauline Power	35 years
Keith Young	35 years
Viola Dunn	30 years
Ken White	25 years
Desmond McHugh	10 years